



PLOT NO 10243 - NDOLA, ZAMBIA
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ZAMBIAN DEVELOPMENT SUPPORT FOUNDATION
COMMUNITY LIBRARY

3rd January 2023

PREAMBLE

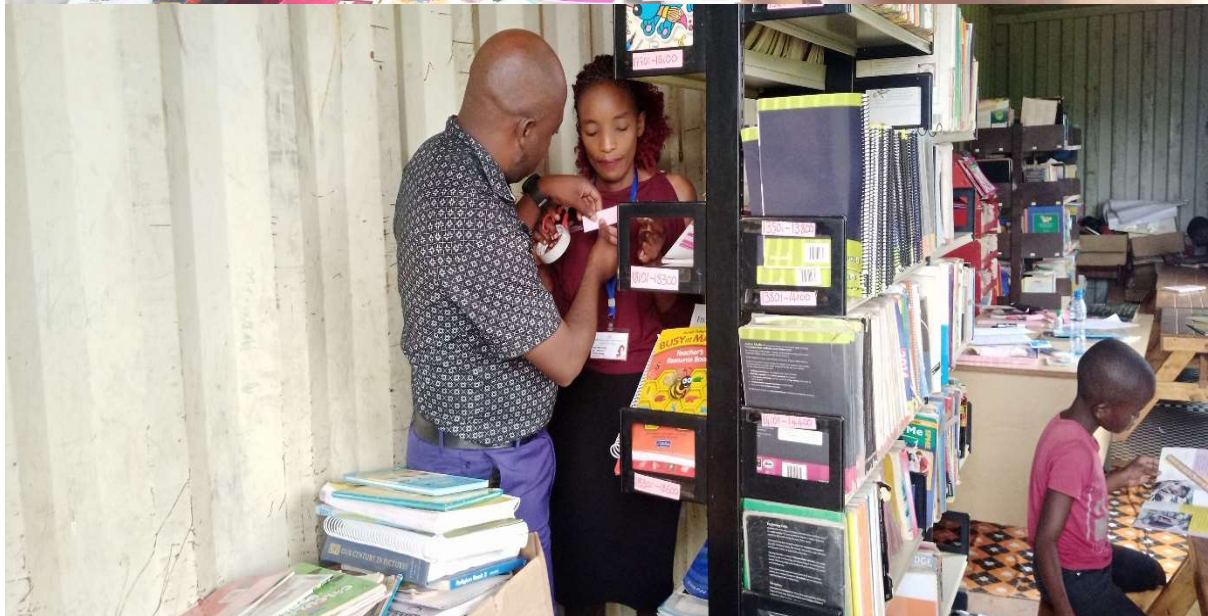
I signed the contract on 30th November 2022 and reported for work on Monday 5th December 2022.



INTRODUCTION

I start my work at 08:00 am up to 15:30 pm from Monday to Saturday so that am able to meet the 40 hours per week requirement in my contract.

The first 2 weeks of reporting for work, they were such busy weeks because I was being oriented by Mr. Chinyama Kelvin on a number of things and among them was how to record readers and those who visit the library, he further inducted me on how to arrange books in the shelves according to their relevance, and how to prepare individual work for the readers according to the level of their abilities. I also was taught how to tag books and how shelves are tagged systematically.



After being oriented for some 2 weeks I was given some tasks to perform in the library such as helping readers with difficult words, teaching them how to read, using games as a way of teaching sight words, identifying sounds of vowels to the beginners and also doing some spellings for upper grades.



SUCSESSES

I have scored some success especially after being oriented by Mr Chinyama Kelvin, in December alone I have managed to attend to 931 readers of which , 543 are boys and 388 girls, while working I enjoyed to see the eagerness in the children to learn new things which has motivated me to even do more in January 2023 and beyond, I have also mastered the art of being a Librarian practically such that even when am alone I can attend to the visitors and readers with less challenges and above all I have begun enjoying my work so much now that I have been inducted on a number of things involved in the library and I feel ready for more assignments that will come my way next month January and in the future.

CHALLENGES

In my line of duty so far, some challenges I faced are as follows:

- The children and some adults were disturbing the lessons as they were beating the container library with wires and sticks hence causing a lot noise and disturbance.
- The number of boys was high as compared to the number of girls who visited the library.
- Some children who attended the reading lessons were coming hungry hence the level of concentration was poor, in some instances they would just sleep.
- I also came across a number of children who came to study yet they are not in any formal school set up.

STRATEGIES

- ❖ I intend to sensitise the nearby community on the importance of girl child education, as this will enable more girls to start attending literacy lessons.
- ❖ I plan to improve my art of teaching/librarian since I have gotten some gest from the mentorship taking place.
- ❖ I would urge the management to look at the issue of fencing the library so that lessons cannot be disturbed by passers-by.

CONCLUSION

In summary, the month of December has been a great month for me, full of orientation and inductions and full of activities with the children, I have had a nice experience with ZDSF members of staff and madam Brenda, it is a haven of peace. I finally request that ZDSF management would attend to the challenge of noise by considering fencing the library premises with a wire or offcuts(ifikopa).

Complied by:

Kibila Joyce
Librarian - ZDSF